



THE ANNALS

OF THE AMERICAN ACADEMY OF
POLITICAL AND SOCIAL SCIENCE

Volume 596

November 2004

IN THIS ISSUE:

*Mommies and Daddies on the Fast Track:
Success of Parents in Demanding Professions*

Special Editors: JERRY A. JACOBS
JANICE FANNING MADDEN

Preface Janice Fanning Madden 6

*Section One:
Overviews*

The Long Road to the Fast Track:
Career and Family Claudia Goldin 20

Family-Friendly Workplace Reform:
Prospects for Change Amy L. Wax 36

Fast-Track Women and the
"Choice" to Stay Home Pamela Stone
and Meg Lovejoy 62

*Section Two:
Within the Professions*

Marriage and Baby Blues: Redefining
Gender Equity in the Academy Mary Ann Mason
and Marc Goulden 86

Overworked Faculty:
Job Stresses and Family Demands Jerry A. Jacobs
and Sarah E. Winslow 104

The Mommy Track and Partnership:
Temporary Delay or Dead End? Mary C. Noonan
and Mary E. Corcoran 130



THE ANNALS

OF THE AMERICAN ACADEMY OF
POLITICAL AND SOCIAL SCIENCE

Volume 596

November 2004

IN THIS ISSUE:

*Mommies and Daddies on the Fast Track:
Success of Parents in Demanding Professions*

Special Editors: JERRY A. JACOBS
JANICE FANNING MADDEN

Preface Janice Fanning Madden 6

*Section One:
Overviews*

The Long Road to the Fast Track:
Career and Family Claudia Goldin 20

Family-Friendly Workplace Reform:
Prospects for Change Amy L. Wax 36

Fast-Track Women and the
"Choice" to Stay Home Pamela Stone
and Meg Lovejoy 62

*Section Two:
Within the Professions*

Marriage and Baby Blues: Redefining
Gender Equity in the Academy Mary Ann Mason
and Marc Goulden 86

Overworked Faculty:
Job Stresses and Family Demands Jerry A. Jacobs
and Sarah E. Winslow 104

The Mommy Track and Partnership:
Temporary Delay or Dead End? Mary C. Noonan
and Mary E. Corcoran 130

Mothers in Finance: Surviving and Thriving	Mary Blair-Loy and Amy S. Wharton	151
---	--------------------------------------	-----

The Evolution of Gender and Motherhood in Contemporary Medicine	Ann Boulis	172
--	------------	-----

*Section Three:
Comments and Other Contexts*

Mommies and Daddies on the Fast Track in Other Wealthy Nations	Gwen Moore	208
Elite Careers and Family Commitment: It's (Still) about Gender	Scott Coltrane	214
Where We Are Now and Future Possibilities	Joyce P. Jacobsen	221
Policy Alternatives for Solving Work-Family Conflict	Heidi Hartmann	226
Book Review Essay: The Contemporary Myth of Choice	Rosanna Hertz	232

*Section Four:
Quick Read Synopses*

Mommies and Daddies on the Fast Track: Success of Parents in Demanding Professions		246
--	--	-----

FORTHCOMING

Cultural Production in a Digital Age

Special Editor: ERIC KLINENBERG

Volume 597, January 2005

*The Rise of Regulatory Capitalism:
The Global Diffusion of a New Order*

Special Editors: DAVID LEVI-FAUR
and JACINT JORDANA

Volume 598, March 2005